

Shire of Cocos (Keeling) Islands

16 January 2026

VACANCY: **MANAGER INFRASTRUCTURE** (Senior Officer Contract 3–5 years)

Are you ready for a sea change and a leadership challenge in one of Australia's most stunning and remote island communities?

The Shire of Cocos (Keeling) Islands is seeking a skilled, proactive and community-minded Manager Infrastructure to lead essential infrastructure services, projects and operational delivery across the Cocos (Keeling) Islands. This is a hands-on role where your work will be visible every day and valued by the community.

About the Role:

Reporting to the Chief Executive Officer, you will:

- Lead the Infrastructure & Outdoor Operations team to deliver reliable day-to-day services;
- Plan and deliver the capital works program and maintenance activities across roads, drainage, buildings and community facilities;
- Manage waste services, plant and fleet operations, and marine/foreshore infrastructure;
- Oversee budgets, procurement and contractor performance to achieve quality outcomes and value for money;
- Drive safety, compliance, risk management and service continuity outcomes;
- May be required to act as Chief Executive Officer during approved leave or absence, in line with Council delegations.

About You:

You are a practical, collaborative and resilient leader with strong technical capability and a genuine commitment to community service. You thrive in environments where adaptability, sound judgement and strong relationships matter.

Essential:

- Demonstrated experience leading infrastructure and outdoor operations (ideally in remote environments);
- Sound knowledge of roads, drainage, waste services and operational maintenance;
- Proven ability to manage projects, contracts and budgets;
- Strong commitment to safety, professionalism and community service;
- Current WA "C" Class Driver's Licence.

Desirable:

- Tertiary qualification in civil engineering, construction management, asset management or project management;
- Experience working in local government;
- Experience with asset management systems and maintenance scheduling;
- Knowledge of coastal and island infrastructure challenges;
- Experience acting in a senior executive or organisational leadership role.

Full selection criteria are outlined in the Application Package.

What We Offer Includes:

- Attractive remuneration: Base salary up to \$140,000 + super + District Allowance;
- Strong benefits: subsidised housing & utilities, relocation, additional Shire matching superannuation contributions; (conditions apply), 5 weeks annual leave, vehicle, PD support and return airfares (conditions apply);
- 3–5 year contract (negotiable) offering stability and the opportunity to deliver lasting outcomes;
- A rare lifestyle and leadership opportunity in one of Australia's most extraordinary island communities.

How to Apply:

An **Application Package along with the Position Description** can be obtained from the Shire's website: <https://shire.cc/en/your-council/employmentopportunities.html>

To apply, applications to be sent to the Human Resources Officer, Lanif Yakin on lanif.yakin@cocos.wa.gov.au

Applications close **Friday, 30 January 2026 at 12:00pm WST**.

Early applications encouraged and the Shire reserves the right to close this advertisement early and appoint at any time, should a suitable candidate be identified.

Please Note: *The successful applicant is required to obtain current police clearance, provide evidence of all claimed qualifications and may be requested to complete a pre-employment medical (including drug and alcohol testing) prior to commencing employment. The Shire of Cocos Keeling Islands is an Equal Employment Opportunity Employer and is committed to a fair recruitment process in selecting the best applicant for the position.*